

KATOWICE SPECIAL ECONOMIC ZONE



EDITION 2024



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STRATEGIC LOCATION

With its location in the central part of Europe, Poland is an excellent place for investment, as it is a link between Western Europe and Eastern & Southern Europe and Asia. In addition, direct access to the Baltic Sea provides easy communication with Scandinavian countries. The sales market with a population of more than 38 million is one of the largest in the European Union. Its perfect location in the centre of Europe, and at the intersection of the main communication routes, makes Poland a convenient place to export goods to all European countries and to Asia.

Poland is a member of many international organizations, including the United Nations (UN), the European Union (EU), the North Atlantic Treaty Organization (NATO), the World Trade Organization (WTO), and the Organization for Economic Cooperation and Development (OECD).

POLAND IN FIGURES



312 700 km² (6th position in the EU) Population 37,6 mln

Area



Population density per 1 km² 120



R

Working-age population 22 mln

Age median 42,8

One of the lowest age medians in Central and Eastern Europe



16

Currency 1 EUR - 4,28 PLN / 1 USD - 3,82 PLN / 1 GBP - 5,05 PLN

Minimum salary

4 242,00 zł

Minimum gross monthly salary in 2024



\$

Average monthly salary 8 147,38 zł

Average gross monthly salary in 2024 for an employee under a contract of employment

Source of data:

Natonal Bank of Poland, Statistics Poland

World Bank - https://data.worldbank.org/indicator/NY.GDP.PCAP.PP.CD?locations=PL

TRANSPORT AND COMMUNICATION

Poland is a transit country across which main European communication routes run northsouth and east-west. There are also two main European transport corridors in Poland that are part of the TEN-T core network:

• Baltic-Adriatic Corridor

• North Sea-Baltic Corridor

Poland has a well-developed road and rail infrastructure. A dynamic growth of air and sea transport can also be seen in Poland. Inland waterways located in Poland are part of European waterways, and the infrastructure supporting this mode of transport is being modernized and expanded.

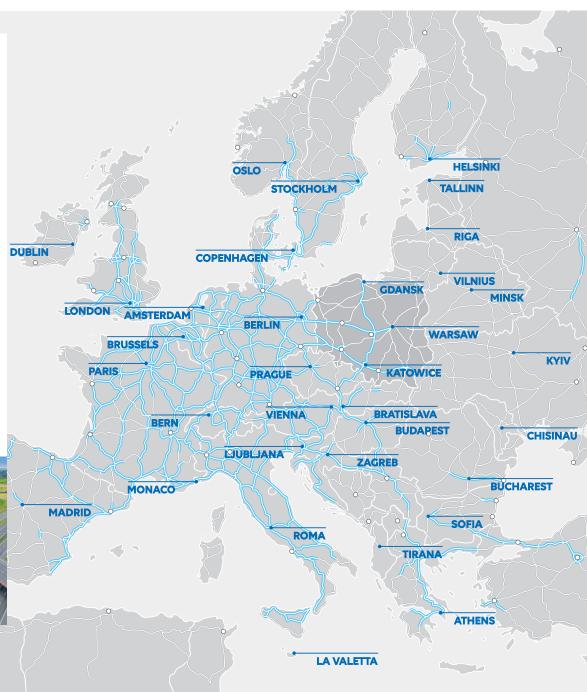
Intermodal transport is also being developed in Poland. In 2023, there were 39 active intermodal terminals in Poland*.

*Intermodal transport in Poland in 2023, Statistics Poland.



photo Radosław Kaźmierczak







ECONOMY

Poland is one of the largest economies in Europe. Its GDP has shown stable growth since joining the European Union in 2004.

Poland was also the only EU country to resist the economic recession that started in 2009. What is more, comparing to other EU countries, the Polish economy recovered quickly from the COVID-19 pandemic.

Real GDP growth - Annual percent change



FOREIGN TRADE

For many years now, Poland has held a stable, high position in global foreign trade. Over the years 2001–2020, Poland's share in the world trade in goods rose approximately 0.9% for exports (to 1.48%) and 0.7% for imports (to 1.46%).

In 2020, Poland was the 22nd largest exporter in the world. Compared to 2001, Poland moved up ten places in the ranking of the top exporters. In terms of exports, Poland has outdistanced such large economies as, for example, Brazil, Ireland, Saudi Arabia and Turkey. Poland has also advanced in the ranking of the world's largest importers (from 26th to 20th place).

Trade value in 2020**



*Based on the "Compendium of Poland's Foreign Trade August 2021", Polish Development Fund **Source: Statistics Poland



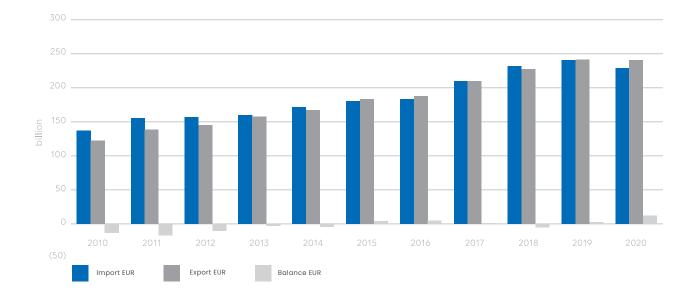








Poland's foreign trade turnover in 2010 - 2020*



The most important export products

€I

Vehicles



Machinery and mechanical devices



Base metals and articles thereof



Products

of the chemical

or allied industries

Plastics and articles thereof

*Source: Statistics Poland



The Katowice Special Economic Zone has been operating in Poland since 1996.

The KSEZ creates preferential conditions for investment by offering tax incentives, prepared and developed investment areas and support in the investment process.

Since 2018, the Katowice Special Economic Zone has been providing support within the Polish Investment Zone (Polska Strefa Inwestycji).



#1 in Europe

in 2015-2017, 2019 and 2021-2024, according to the Financial Times



#2 in the World

in 2015 and 2019, according to the Financial Times





KSEZ IN FIGURES





PLN 50 billion investment value



approx. 100,000 jobs



1000 investment projects





KSEZ AREA

The Katowice Special Economic Zone covers the area of the Silesia Region and the eastern part of the Opolskie Region.

SILESIA REGION

For many years now, Silesia has been the most attractive region in Poland in terms of investment. It is also the largest industrial region in Poland, where, in addition to traditional industrial sectors, the automotive, service, and high-tech sectors play important roles.

The region has the best-developed transport infrastructure in Poland, which includes a very well-developed road and rail network.

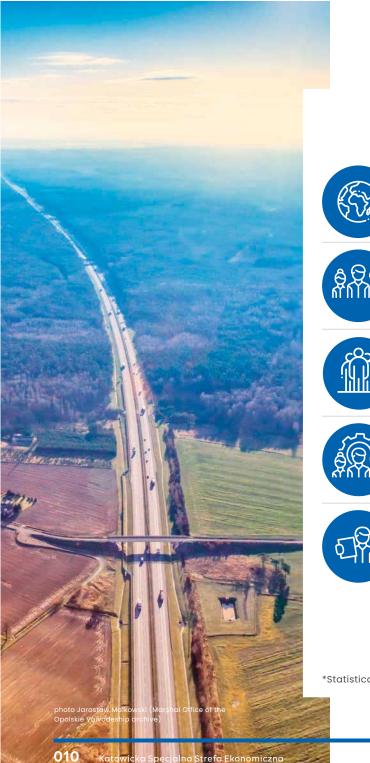


WROCŁAW



Katowicka Specjalna Strefa Ekonomiczna

009













*Statistical Office in Opole, July 2024

OPOLSKIE REGION

The Opolskie Region is a region with many years of industrial traditions, especially in the field of food, mineral, metal, machinery and chemical industries.

The region has one of the best-developed road networks in Poland. The most important transportation axis in the region is the A4 motorway which is the main component of the Berlin--Kyiv transport corridor.

The most important sectors of the region's economy include agriculture & food, metal & engineering, automotive, chemical, construction, furniture and energy sectors.



photo Jarostaw Malkowski (Marshal Office of the Opolskie Voivodeship archive)



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WODZISŁAW ŚLĄSKI

RACIBÓRZ

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The area under the management of the Katowice Special Economic Zone is Poland's third largest academic centre.

In the Silesia and Opolskie Regions, there are a total of about 40 universities educating students in many humanities and technical faculties. The Silesian University of Technology in Gliwice is one of the best technical universities in Poland.

In addition, the Silesia and Opolskie Regions have an extensive offer of secondary education, which includes, first-level vocational schools, general secondary schools and technical schools. In the 2022/23 school year, only in the Silesia region there were 775 secondary schools, including 225 first and second-level vocational schools, 222 technical schools, 262 general secondary schools, 48 special schools preparing for work and 18 general art schools providing professional qualifications.*





University of Technology and technical colleges



University of Economics and business colleges



Academy of Music and music colleges



Medical University of Silesia and medical colleges

Academy of Fine Arts and art colleges

GLIWICE

(U)

RYBNIK

CIESZYN



USTROŃ

*Based on: Report on the socio-economic situation of Śląskie Voivodship 2024, Statistical Office in Katowice, Katowice 2024 **CZĘSTOCHOWA**

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TRAINING OFFER

EMT-Systems, located in Gliwice, is the largest and most comprehensive technical training centre in Poland, which specializes in organizing training courses in the field of mechatronics and various engineering technologies.

The training courses cover the following topics:

- automation
- maintenance
- engineering design
- mechatronics
- information technology
- engineering
- robotics
- quality management



KATOWICE-THE CAPITAL OF BUSINESS SERVICES

Katowice, the capital of the Silesia Region, is a city with a good climate for business, which is considered to be one of the most attractive cities in Poland in terms of investment. The key advantages of the city include its economic stability and well-developed infrastructure.

The business services sector is currently the most dynamically growing segment of the city's economy. Katowice and other cities located in the central part of the region create one of the five most important areas of business service centres in Poland, with over 110 service centres owned by investors representing 19 countries (including the US, Germany, France).

The largest employers in the Business Services sector in the region:

Capgemini Cloud Infrastructure Services and Capgemini Business Services	Capgemini🍫	Sopra Steria	sopra steria
PWC Service Delivery Center	pwc	ISTA	ista
IBM Client Innovation Center	IBM	TAURON	TAURON
Rockwell Automation	Rockwell Automation	UNILEVER	Unilever
ING TECH POLAND	ING Tech Poland		





Main categories of services







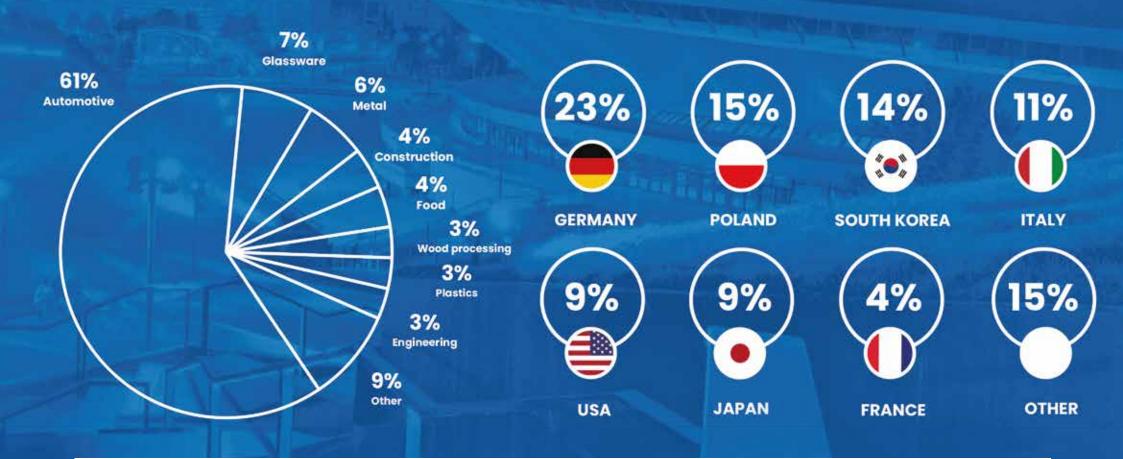
Number of employees in Q1 2022 approx. **30,000**

> Based on: "Business Services Sector in Katowice", prepared by the Association of Business Service Leaders (ABSL) in cooperation with Colliers, Mercer, Randstad and Randstad Sourceright, 2022.

INVESTMENTS IN KSEZ

Investments per sectors

Investments per country of origin





THE LARGEST INVESTORS IN KSEZ

	NAME	SECTOR	CAPITAL'S COUNTRY OF ORIGIN
1	SK hi-tech battery materials Poland	automotive	South Korea
2	NGK Ceramics Poland	automotive	Japan
3	FCA Powertrain Poland	automotive	Italy
4	Brembo Poland	automotive	Italy
5	Opel Manufacturing Poland	automotive	France
6	Nexteer Automotive Poland	automotive	China
7	Guardian Częstochowa	glassware	USA
8	Saint-Gobain Innovative Materials Poland	glassware	France
9	Kronospan OSB	wood processing	Austria
10	DSO	wood processing	Austria
11	Johnson Matthey Poland	automotive	Great Britain
12	Adient Seating Poland	automotive	USA
13	Grupa ZF	automotive	Germany
14	Rockwell Automation	engineering/BPO	USA





ial Economic Zone

AUTOMOTIVE SECTOR

Poland is the largest manufacturer of automotive parts in Central and Eastern Europe. Moreover, it is the third country in the EU with the largest number of people employed in the automotive sector. According to the data published by the Association of European Vehicle Manufacturers, this sector employs over 213,000 people in Poland.

Silesia is a regional leader in the automotive industry. At the end of 2019, the value of marketed production of motor vehicles in Silesia amounted to almost PLN 54 billion, which accounts for 33.8% of domestic production*. Silesia ranks second in Poland in terms of the number of automotive companies. At the end of 2020, there were 418 automotive companies in Silesia*. The automotive industry is also one of the main export industries in the region. Automotive production and related activities account for approx. 1/3 of all exports from the Silesia Region**.

Silesia is home to many factories manufacturing various types of vehicles and companies manufacturing components for the automotive industry. The Fiat Chrysler Automobiles Poland plant in Tychy is in operation within the Katowice Special Economic Zone, where the Fiat 500, Abarth and Lancia Ypsilon models are manufactured, and since 2022 new models of Jeep, Fiat and Alfa Romeo passenger cars are also being manufactured. The Opel Manufacturing Poland plant in Gliwice is another large facility where the Opel Astra V generation hatchback was manufactured until 2021, and where electric vans have been manufactured since 2022. Both companies are owned by the Stellantis group.

> *Statistics Poland, 2021 **Based on: uSilesian Voivodeship - direction: exportn, PWC, April 2021











GERMANY

Dingolfing	
Dresden	
Eisenach	
Grünheide	TESLA
Ingolstadt	
Leipzig	
Ludwigsfelde	Mercedes-Benz
München	
Regensburg	
Zwickau	

CZECH REPUBLIC

Kolín – Ovčáry	
	ΤΟΥΟΤΑ
Kvasiny	SEAT ŠKODA
Mladá Boleslav	ŠKODA
Ostrava	НУШПОЯІ

ELECTROMOBILITY

Poland is becoming an important player in the electromobility industry in Europe. In 2022, the export volume in the electromobility sector amounted to over EUR 12.4 billion, with the largest export volume consisting of batteries used in electric vehicles. In 2022, the export volume in this segment reached over EUR 9 billion globally.

The most important investments in the electromobility industry, implemented in recent years, within the Katowice Special Economic Zone include:

- a factory of the SK Innovation concern in Dqbrowa Górnicza, where separators for lithium-ion batteries used in electric cars are manufa tured
- an investment project of Foosung Poland in Kędzierzyn-Koźle, under which the company will build their first European plant to manufacture the main component of LiPF6 electrolyte for electric vehicle batteries

In the coming years, the first factory of IZERA- Polish electric car, is planned to be opened in the city of Jaworzno, Silesia Region.



Report "ELECTROMOBILITY AS THE KEY TO POLAND'S ECONOMIC DEVELOPMENT 2023, Investments and their Impact on the Economy." https://www.paih.gov.pl/





SILESIA AUTOMOTIVE & ADVANCED MANUFACTURING CLUSTER (SA&AM)

Silesia Automotive & Advanced Manufacturing (SA&AM) is a cluster initiative acting in support of the development of the automotive industry in the Silesia Region and the neighbouring regions. SA&AM Cluster, coordinated by Katowice SEZ -supports, through its activities, the development of competences in companies and their employees and creates favourable conditions for the development and creation of new automotive investments.

The SA&AM Cluster has the status of the National Key Cluster, as a cluster of key importance for the national economy and high international competitiveness.

The SA&AM cluster ensures:

- continuous monitoring and identification of the needs of companies,
- promotion of best practices and new products, services and cooperation offers at the Cluster level,
- bringing together and integrating companies associated with the Cluster around practical solutions and best practices,
- support for companies in using their technological capabilities, know-how, resources and competences to provide services to their Cluster partners,
- support in the search for new solutions, as well as product and production process applications.

In 2023, the SA&AM cluster was awarded the GOLD LABEL Cluster Management Excellence certificate, issued by the European Secretariat for Cluster Analysis ESCA.







KSEZ PROJECTS

As part of activities in the area of education, the Katowice Special Economic Zone implements a number of educational programmes and projects, including:

"ENERGY" PROJECT

The project is implemented by the Katowice Special Economic Zone and the lead partner, the Voivodeship Labour Office in Katowice, as part of the Regional Operational Programme of the Silesian Voivodeship for 2014–2020.

The objective of the project is to resume work or continue employment, and additionally to obtain qualifications or skills serving this purpose by individuals who have been made redundant, who are going to be made redundant or who are at risk of being made redundant for reasons attributable to the employer, with a particular emphasis on employees or former employees of organizational units of coal mining or related companies, based in the Silesia Region.

SILESIA SMART SYSTEMS – DIGITAL INNOVATION HUB

Silesia Smart Systems, coordinated by the Katowice Special Economic Zone, is a digital innovation hub that focuses on supporting industrial companies in the processes of digital transformation. Silesia Smart Systems operates as a platform for cooperation between business environment institutions, research units and universities. This initiative supports industrial companies that want to undergo a digital transformation with the use of technology, or consider changing the business model and implementing smart products based on digital technologies.



Silesia Smart Systems Katowice Special Economic Zone 021



INTERNATIONAL COOPERATION

BRASILESIA PROGRAMME

The Katowice Special Economic Zone, together with the special purpose vehicle of the University of Silesia in Katowice, named SPIN US, and the Invento Capital company are implementing the programme entitled "BraSilesia". It is the first initiative of this type in Poland and an acceleration programme for developing companies, start-ups and innovators from Poland and Brazil. The programme's aim is to enable its participants to expand their activities on a new market, find technological and business partners, customers or suppliers, and also to create joint R&D projects and attract foreign investors.



As part of activities involving international cooperation, the Katowice Special Economic Zone has signed a number of cooperation agreements aimed primarily at increasing the level of investment in the region and supporting Polish companies planning foreign expansion.

KSEZ FOREIGN PARTNERS:

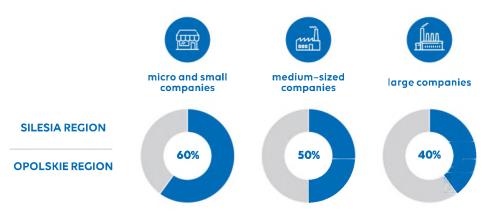
- "INDI" Promotion and Trade Agency from the Minas Gerais region of Brazil
- Suez Canal Economic Zone, Egypt
- Ras Al Khaimah "RAKEZ" Economic Zone, the United Arab Emirates
- Khalifa Industrial Zone Company, the United Arab Emirates

SUPPORT FOR INVESTORS

Companies investing in Poland are entitled to support in the form of:

- income tax relief within the Polish Investment Zone granted by special economic zones,
- property tax relief granted by municipalities (even from 3 to 10 years),
- government grants allocated by the minister responsible for the economy as part of the Programme for supporting investment of strategic importance for the Polish economy for 2011–2030.

Maximum intensity of public aid



* not applicable to the Częstochowa subregion

Tax relief calculation:

for investment costs incurred in connection with a new investment

or

• for the creation of new jobs in connection with a new investment

The Katowice Special Economic Zone is the competent institution for those companies that want to benefit from public aid in the form of corporate income tax (CIT) or personal income tax (PIT) relief.

The amount of the tax relief granted by the Katowice Special Economic Zone depends on various factors, such as the location of the investment and the size of the company.



EXAMPLES OF CALCULATION OF PUBLIC AID FOR THE SILESIA* AND OPOLSKIE REGIONS

* not applicable to the Częstochowa subregion

		CAPITAL EXPENDITURES	EUR			NEW JOBS	EUR
	I.	land	1 million	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	I.	monthly labour costs	1000
ES)	П.	buildings	4 million	éQè	н.	new jobs	200
	ш.	other fixed assets	5 million	KIIIIA	ш.	2 years = 24 months	24
	total	(+ +)	10 million		total	(x x)	4.8 million
	tax re	elief for a large company (40%)	4 million		tax r	elief for a large company (40%)	1.92 million
	tax re	elief for a medium-sized company (50%)	5 million		tax r	elief for a medium-sized company (50%)	2.4 million
	tax re	elief for a micro and small company (60%)	6 million		tax r	elief for a micro and small company (60%)	2.88 million

MAXIMUM PERIOD FOR WHICH THE DECISION ON SUPPORT IS ISSUED





15 years

for an investment implemented on plots with the special economic zone status

ELIGIBLE COSTS

As part of capital expenditures:

- the cost of acquisition of land or perpetual usufruct right,
- the cost of acquisition or the cost of manufacturing of fixed assets, provided that they are recognized, in accordance with separate regulations, as the taxpayer's assets,
- the cost of expansion or modernization of the existing fixed assets,
- the cost of acquisition of intangible assets related to the transfer of technology through the acquisition of patent rights, licences, know-how or unpatented technical knowledge,
- the cost related to the rental or lease of land, buildings and structures provided that the rental or lease period is not shorter than 5 years, and for micro, small and medium-sized companies – not shorter than 3 years from the expected completion date of the new investment,
- the cost of acquisition of assets other than land, buildings and structures that are rented or leased, where the rental or lease takes the form of a finance lease and involves an obligation to acquire the assets after the expiry of the rental or lease period.

As part of labour costs:

Two-year costs related to newly created jobs: employee gross salary costs, plus obligatory contributions, such as social insurance (ZUS), incurred by the entrepreneur from the date of employment of these employees.



KSEZ OFFER

- opportunity to benefit from tax reliefs
- developed investment areas
- manufacturing, warehouse and office space
- perfect location in the south of Poland
- access to qualified staff
- opportunity to participate in educational programmes, including dual education
 programmes
- membership in the automotive cluster
- professional support





photo Radosław Kaźmierczak

photo Radosław Kaźmierczak







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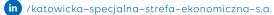
Katowice Special Economic Zone ul. Wojewódzka 42 / 40–026 Katowice ksse@ksse.com.pl www.ksse.com.pl Contact details for subzones of the Katowice Special Economic Zone:

Gliwice Subzone	Sosnowiec & Dąbrowa Górnicza Subzone	Jastrzębie & Żory Subzone	Tychy Subzone
ul. Rybnicka 29 / 44–100 Gliwice	ul. Żytnia 8 / 41–205 Sosnowiec	ul. Muzealna 1/1 / 44–240 Żory	ul. Fabryczna 2 / 43–100 Tychy
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